



INDIVIDUAL ANNUAL PERFORMANCE AGREEMENT

ENTERED INTO BY AND BETWEEN:

MSUNDUZI MUNICIPALITY

Herein represented by:

Mr. Madoda Khathide (Full Name)

In his/her capacity as: *City Manager (Supervisor)*

AND

Mr. Vusumuzi Cele (Full Name)

As the *GM: Infrastructure Services Acting (Jobholder)*

PERIOD OF AGREEMENT: 1 July 2021 to 30 June 2022

Following completion of this form, it must be forwarded to the Section:
Human Resource Management

Signatures: Employee:  Date: *05/07/2021* Supervisor:  Date: *06/07/21*



WHEREBY IT IS AGREED AS FOLLOWS:

1. PURPOSE

- 1.1 The purpose of entering into this agreement is to communicate to the Employee the performance expectations of the Municipality.
- 1.2 The performance plan defines the Council's expectations of the employee's performance agreement to which this document is attached and Non-Section 57 (1) of the Municipal Systems Act, which provides that performance objectives and targets must be based on the key performance indicators as set in the Municipality's Integrated Development Plan (IDP) as reviewed annually.
- 1.3 Should any non-agreement arise between the Employer and the Employee in respect of matters regulated by this plan, the process outlined in the Municipality's PMDS should be followed. If this process fails, the Employee may apply the formal grievance rules.

2. VALIDITY OF THE AGREEMENT

- 2.1 The agreement will be valid for the period **1 July 2021 to 30 June 2022**
- 2.2 The content of the plan may be revised at any time during the above-mentioned period to determine the applicability of the matters agreed upon, especially where changes are significant.
- 2.3 If at any time during the validity of this plan the work environment of the Municipality changes (whether as a result of Council or Management decisions or otherwise), to the extent that the contents of this agreement are no longer appropriate, the contents shall immediately be revised.

3. JOB DETAILS

Employee Number	:	2001780
Management level	:	Level 2
Component	:	Infrastructure Services
Unit	:	Infrastructure Services
Location	:	Head Office – City Hall
Occupational classification	:	Senior Management (Section 56)
Designation	:	General Manager: Infrastructure Services





4. JOB PURPOSE

The purpose of the GM: Infrastructure Services job should be in line with the Municipality's priorities as identified in the 2021 – 2022 Service Delivery Budget and Implementation Plan. The purpose of the GM: Infrastructure Services is to assist the City Manager in implementing the Municipality's Strategic Objectives by ensuring efficient provisioning and management of Municipal Infrastructure Services, through the implementation of policies, strategies, projects and processes that advance the realisation of goals and objectives of the Msunduzi Municipality.

Overall accountability of the jobholder:

The jobholder is the GM: Infrastructure Services Acting and has the responsibility for Municipal Infrastructure Services. The incumbent will provide continuous Management and other relevant information to the City Manager in the Municipality's delivery of services.

5. JOB FUNCTIONS

The key functions of the jobholder are to:

- ⇒ *Municipal Infrastructure Planning*
- ⇒ *Municipal Fleet*
- ⇒ *Project Management*
- ⇒ *Electricity Distribution*
- ⇒ *Water and Sanitation*
- ⇒ *Roads and Storm-water*

6. REPORTING REQUIREMENTS/LINES & ASSESSMENT LINES

The Jobholder shall report to the Supervisor on all parts of this plan. He/She shall:

- ⇒ Timeously alert the supervisor of any emerging factors that could preclude the achievement of any performance plan undertakings, including the contingency measures that she/he proposes to take to ensure the impact of such deviation from the original plan is minimised.
- ⇒ Establish and maintain appropriate internal controls and reporting systems in order to meet performance expectations.
- ⇒ Discuss and thereafter document for the record and future use any revision of targets as necessary as well as progress made towards the achievement of performance plan measures.

In turn the supervisor shall:



- ⇒ Meet to provide feedback on performance and to identify areas for development at least four times a year.
- ⇒ Create an enabling environment to facilitate effective performance by the Jobholder.
- ⇒ Facilitate access to skills development and capacity building opportunities.
- ⇒ Work collaboratively to solve problems and generate solutions to common problems within the municipality that may be impacting on the performance of the Jobholder.

7. PERFORMANCE ASSESSMENT/APPRaisal FRAMEWORK

Performance will be assessed according to the information contained in the Workplan.

- 7.1 The Key Performance Areas (KPA)s and Core Managerial Competencies (CMCs) together with their weighting, during the period of this agreement shall be as set out in the table below.
- 7.2 The Employee undertakes to focus and to actively work towards the promotion and implementation of the KPAs within the framework of the laws and regulations governing the Municipality. The specific duties/outputs required under each of the KPAs are outlined in the attached work plan. KPAs should include all special projects the Employee is involved in. The WORKPLAN should outline the Employee's specific responsibilities in such projects.

NB: KPAs should preferably not exceed five (5).

Key Performance Areas (KPAs)	Weight
1. WORKPLAN 1: BASIC SERVICE DELIVERY	40%
2. WORKPLAN 2: FINANCIAL VIABILITY AND FINANCIAL MANAGEMENT	40%
3. WORKPLAN 3: MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT	10%
4. WORKPLAN 4: COMPLIANCE	10%
TOTAL	100%

NOTE: WEIGHTING OF KPAs MUST TOTAL 100%

- 7.3 The Employee's assessment will be based on her/his performance in relation to the duties/outputs outlined in the attached WORKPLAN as well as the CMCs marked here-under. At least **five (5)** CMCs, inclusive of any that may become prescribed from time to time, should be selected from the lists that are deemed to be critical for the Employee's specific job.





8. PERFORMANCE ASSESSMENT

The assessment of an Employee shall be based on his performance in relation to the KPAs and CMCs and performance indicators, as set out in this PERFORMANCE PLAN and attached WORKPLAN. The performance of the employee in respect of all individual KPAs and all individual

KPAs and CMCs will be assessed using a 5-point rating scale, i.e.:

- ⇒ 5 = OUTSTANDING PERFORMANCE
- ⇒ 4 = PERFORMANCE SIGNIFICANTLY ABOVE EXPECTATIONS
- ⇒ 3 = FULLY EFFECTIVE
- ⇒ 2 = PERFORMANCE NOT FULLY EFFECTIVE
- ⇒ 1 = UNACCEPTABLE PERFORMANCE

The total KPAs and the total CMCs scores are combined to produce an overall performance percentage score with percentage ranges that coincide with the above 5-point assessment scale.

Employees: KPAs shall contribute 80% and CMCs 20% of the final assessment

9. FEEDBACK

Performance feedback shall be in writing on the Second Quarter Review Form and Annual Review Form, based on the Employer's assessment of the Employee's performance in relation to the KPAs and GAFs and standards outlined in this performance plan and taking into account the Employee's self-assessment.

10. DEVELOPMENTAL REQUIREMENTS

10.1 The Supervisor and the Jobholder agree that the Jobholder's key development needs are in relation to his/her current job and envisaged career path in the Municipality. Data on areas for development are identified in the Personal Development Plan (attached)

11. TIMETABLE AND RECORDS OF REVIEW DISCUSSIONS AND ANNUAL ASSESSMENT

ANNUAL PERFORMANCE ASSESSMENT 2020/2021	AUGUST/SEPTEMBER 2021
QUARTER 1 – 2021/2022 FINANCIAL YEAR (ORAL)	NOVEMBER/DECEMBER 2021
QUARTER 2 – 2021/2022 FINANCIAL YEAR	FEBRUARY 2022
QUARTER 3 – 2021/2022 FINANCIAL YEAR (ORAL)	APRIL/MAY 2022

Assessment results (*Mid-Year review & annual evaluation*) shall be recorded in writing. Incumbents will be assessed by the Municipal Assessment Committee in their Mid-year and Annual Reviews. Incumbents will be orally assessed by their Supervisor for their 1st and 3rd Quarter Assessments. Assessments will entail a review of progress made in respect of the fulfilling of the aforesaid responsibilities and may lead to modifications in either responsibilities or methods of assessment.



12. DISPUTE RESOLUTIONS

- ⇒ Any dispute about the interpretation and application of this agreement shall be mediated by: *The Mayor: Msunduzi Municipality*
- ⇒ If this mediation fails, the internal grievance rules will apply.

13. AMENDMENT OF AGREEMENT

Amendments to the agreement shall be in writing and can only be effected after discussion and agreement by both parties.

14. The following are annexures of this individual annual performance agreement for the 2021/22 financial year:

- ANNEXURE A: CODE OF CONDUCT FOR MUNICIPAL STAFF MEMBERS**
- ANNEXURE B: FINANCIAL DECLARATION FORM**
- ANNEXURE C: PERSONAL DEVELOPMENT PLAN**
- ANNEXURE D: INDIVIDUAL WORKPLAN**

15. SIGNATURES OF PARTIES TO THE AGREEMENT

The contents of this document have been discussed and agreed with the Jobholder concerned.

Name of Jobholder: *Lnv Cele*

Signature: *[Handwritten Signature]* Date: *05-07-2021*

AND

Name of Supervisor: *[Handwritten Signature]*

Signature: *[Handwritten Signature]* Date: *06/07/21*

[Handwritten mark]



ANNEXURE A

MSUNDUZI MUNICIPALITY

CODE OF CONDUCT FOR MUNICIPAL STAFF MEMBERS

SCHEDULE 2



Signatures: Employee:  Date: 5.7.2021 Supervisor:  Date: 06/07/21



SCHEDULE 2

CODE OF CONDUCT FOR MUNICIPAL STAFF MEMBERS

1. Definitions

In this Schedule “**partner**” means a person who permanently lives with another person in a manner as if married.

2. General conduct

A staff member of a municipality must at all times—

- (a) loyally execute the lawful policies of the municipal council;
- (b) perform the functions of office in good faith, diligently, honestly and in a transparent manner; (c) act in such a way that the spirit, purport and objects of section 50 are promoted;
- (d) act in the best interest of the municipality and in such a way that the credibility and integrity of the municipality are not compromised; and
- (e) act impartially and treat all people, including other staff members, equally without favour or prejudice.

3. Commitment to serving the public interest

A staff member of a municipality is a public servant in a developmental local system, and must accordingly—

- (a) implement the provisions of section 50 (2);
- (b) foster a culture of commitment to serving the public and a collective sense of responsibility for performance in terms of standards and targets;
- (c) promote and seek to implement the basic values and principles of public administration described in section 195 (1) of the Constitution;
- (d) obtain copies of or information about the municipality's integrated development plan, and as far as possible within the ambit of the staff member's job description, seek to implement the objectives set out in the integrated development plan, and achieve the performance targets set for each performance indicator;
- (e) participate in the overall performance management system for the municipality, as well as the staff member's individual performance appraisal and reward system, if such exists, in order to maximise the ability of the municipality as a whole to achieve its objectives and improve the quality of life of its residents.

4. Personal gain

(1) A staff member of a municipality may not—

- (a) use the position or privileges of a staff member, or confidential information obtained as a staff member, for private gain or to improperly benefit another person; or



(b) take a decision on behalf of the municipality concerning a matter in which that staff member, or that staff member's spouse, partner or business associate, has a direct or indirect personal or private business interest.

(2) Except with the prior consent of the council of a municipality a staff member of the municipality may not—

(a) be a party to a contract for—

(i) the provision of goods or services to the municipality; or

(ii) the performance of any work for the municipality otherwise than as a staff member; (b) obtain a financial interest in any business of the municipality; or

(c) be engaged in any business, trade or profession other than the work of the municipality.

5. Disclosure of benefits

(1) A staff member of a municipality who, or whose spouse, partner, business associate or close family member, acquired or stands to acquire any direct benefit from a contract concluded with the municipality, must disclose in writing full particulars of the benefit to the council.

(2) This item does not apply to a benefit which a staff member, or a spouse, partner, business associate or close family member, has or acquires in common with all other residents of the municipality.

6. Unauthorised disclosure of information

(1) A staff member of a municipality may not without permission disclose any privileged or confidential information obtained as a staff member of the municipality to an unauthorised person.

(2) For the purpose of this item "privileged or confidential information" includes any information—

(a) determined by the municipal council or any structure or functionary of the municipality to be privileged or confidential;

(b) discussed in closed session by the council or a committee of the council; (c) disclosure of which would violate a person's right to privacy; or

(d) declared to be privileged, confidential or secret in terms of any law.

(3) This item does not derogate from a person's right of access to information in terms of national legislation.

7. Undue influence

A staff member of a municipality may not—

(a) unduly influence or attempt to influence the council of the municipality, or a structure or



functionary of the council, or a councillor, with a view to obtaining any appointment, promotion, privilege, advantage or benefit, or for a family member, friend or associate;

(b) mislead or attempt to mislead the council, or a structure or functionary of the council, in its consideration of any matter; or

(c) be involved in a business venture with a councillor without the prior written consent of the council of the municipality.

8. Rewards, gifts and favours

(1) A staff member of a municipality may not request, solicit or accept any reward, gift or favour for— (a) persuading the council of the municipality, or any structure or functionary of the council, with regard to the exercise of any power or the performance of any duty;

(b) making a representation to the council, or any structure or functionary of the council; (c) disclosing any privileged or confidential information; or

(d) doing or not doing anything within that staff member's powers or duties.

(2) A staff member must without delay report to a superior official or to the speaker of the council any offer which, if accepted by the staff member, would constitute a breach of subitem (1).

9. Council property

A staff member of a municipality may not use, take, acquire, or benefit from any property or asset owned, controlled or managed by the municipality to which that staff member has no right.

10. Payment of arrears

A staff member of a municipality may not be in arrears to the municipality for rates and service charges for a period longer than 3 months, and a municipality may deduct any outstanding amounts from a staff member's salary after this period.

11. Participation in elections

A staff member of a municipality may not participate in an election of the council of the municipality, other than in an official capacity or pursuant to any constitutional right.

12. Sexual harassment

A staff member of a municipality may not embark on any action amounting to sexual harassment.

13. Reporting duty of staff members

Whenever a staff member of a municipality has reasonable grounds for believing that there has been a breach of this Code, the staff member must without delay report the matter to a superior officer or to the speaker of the council.



14. Breaches of Code

Breaches of this Code must be dealt with in terms of the disciplinary procedures of the municipality envisaged in section 67(1)(h) of this Act.

14A. Disciplinary steps

(1) A breach of this Code is a ground for dismissal or other disciplinary steps against a staff member who has been found guilty of such a breach.

(2) Such other disciplinary steps may include—

- (a) suspension without pay for no longer than three months; (b) demotion;
- (c) transfer to another post;
- (d) reduction in salary, allowances or other benefits; or
- (e) an appropriate fine.



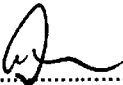
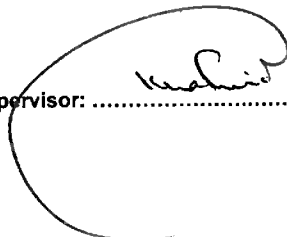


ANNEXURE B

MSUNDUZI MUNICIPALITY

FINANCIAL DISCLOSURE FORM



Signatures: Employee:  Date: 5.7.2021 Supervisor:  Date: 06/07/21



FINANCIAL DISCLOSURE FORM

I, the undersigned (surname and initials) _____ of
 _____ (Postal address) and
 _____ (Residential address)
 employed as _____ at the _____

Municipality hereby certify that the following information is complete and correct to the best of my knowledge:

1. Shares and other financial interests (Not bank accounts with financial institutions)

See information sheet: Note (1)

Number of shares / extent of financial interest	Nature	Nominal value	Name of Company or entity

2. Directorships and Partnerships

See information sheet: Note (2)

Name of Corporate entity, partnership or firm	Type of business	Amount of Remuneration or Income

3. Remunerated work outside the Municipality (As sanctioned by Council)

See information sheet: Note (3)

Name of Employer	Type of work	Amount of Remuneration or Income



Council sanction confirmed: _____

Signature of Municipal Manager: _____

Date: _____

4. Consultancies and retainerships

See information sheet: Note (4)

Name of client	Nature	Type of business activity	Value of benefits received
N/A	N/A	N/A	N/A

5. Sponsorships

See information sheet: Note (5)

Source of sponsorship	Description of sponsorship	Value of sponsorship
N/A	N/A	N/A

6. Gifts and hospitality from a source other than a family member

See information sheet: Note (6)

Description	Value	Source
N/A	N/A	N/A

7. Land and property

See information sheet: Note (7)

Description	Extent	Area	Value
As attached	CV	Document	



SIGNATURE OF EMPLOYEE: [Signature]

DATE: 05-07-2021

PLACE: Pretoria Municipality (City Hall)

OATH/AFFIRMATION

1. I certify that before administering the oath/affirmation I asked the deponent the following questions and wrote down her/his answers in his/her presence:
 - (i) Do you know and understand the contents of the declaration?
Answer _____
 - (ii) Do you have any objection to taking the prescribed oath or affirmation?
Answer _____
 - (iii) Do you consider the prescribed oath or affirmation to be binding on your conscience?
Answer _____

2. I certify that the deponent has acknowledged that she/he knows and understands the contents of this declaration. The deponent utters the following words: "I swear that the contents of this declaration are true, so help me God." / "I truly affirm that the contents of the declaration are true". The signature/mark of the deponent is affixed to the declaration in my presence.

[Signature]
 Commissioner of Oath (Ex Officio)
 PR Councillor, Msunduzi Municipality
 City Hall, 2nd Floor, Albert Street,
 Pietermaritzburg

Commissioner of Oath Justice of the Peace
 Full first names and surname: P. R. Coenraad (Block letters)
 Designation (rank): P.R. Coenraad Ex Officio Republic of South Africa
 Street address of institution: 2nd Floor City Hall
PMB 3701
 Date: 05/07/2021
 Place: Erico B/R

CONTENTS NOTED: MAYOR
 DATE: _____



INFORMATION SHEET FOR THE GENERIC FINANCIAL DISCLOSURE FORM

The following notes is a guide to assist with completing the Financial

Disclosure form (Annexure A):

NOTE 1: Shares and other financial interests

Designated employees are required to disclose the following details with regard to shares and other financial interests held in any private or public company or any other corporate entity recognised by law:

- The number, nature and nominal value of shares of any type;
- The nature and value of any other financial interests held in any private or public company or any other corporate entity; and
- The name of that entity.

NOTE 2: Directorships and partnerships

Designated employees are required to disclose the following details with regard to directorships and partnerships:

- The name and type of business activity of the corporate entity or partnership/s; and
- The amount of any remuneration received for such directorship or partnership/s.

Directorship includes any occupied position of director or alternative director, or by whatever name the position is designated.

Partnership is a legal relationship arising out of a contract between two or more persons with the object of making and sharing profits.

NOTE 3: Remunerated work outside the Municipality (As sanctioned by Council)

Designated employees are required to disclose the following details with regard to remunerated work outside the public service:

- The type of work;
- The name and type of business activity of the employer; and
- The amount of the remuneration received for such work.

Remuneration means the receipt of benefits in cash or kind, and work means rendering a service for which the person receives remuneration.

NOTE 4: Consultancies and retainerships

Designated employees are required to disclose the following details with regard to



consultancies and retainerships:

- The nature of the consultancy or retainership of any kind;
- The name and type of business activity, of the client concerned; and
- The value of any benefits received for such consultancy or retainerships.

NOTE 5: Sponsorships

Designated employees are required to disclose the following details with regard to sponsorships:

- The source of the sponsorship;
- The description of the sponsorship; and
- The value of the sponsorship.

NOTE 6: Gifts and hospitality from a source other than a family member

Designated employees are required to disclose the following details with regard to gifts and hospitality:

- A description and the value and source of a gift with a value in excess of R350.00;
- A description and the value of gifts from a single source which cumulatively exceed the value of R350.00 in the relevant 12-month period; and
- Hospitality intended as a gift in kind.

Designated employees must disclose any material advantages that they received from any source e.g. any discount prices or rates that are not available to the general public. All personal gifts within the family and hospitality of a traditional or cultural nature need not be disclosed.

NOTE 7: Land and Property

Designated employees are required to disclose the following details with regard to their ownership and other interests in land and property (residential or otherwise both inside and outside the Republic):

- A description of the land or property;
- The extent of the land or property;
- The area in which it is situated; and
- The value of the interest.



ANNEXURE C

PERSONAL DEVELOPMENT PLAN

ENTERED INTO BY AND BETWEEN:

MSUNDUZI MUNICIPALITY

Herein represented by:

Mr. Madoda Khathide (Full Name)

In his/her capacity as: *City Manager (Supervisor)*

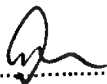
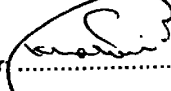
AND

MR Vusumuzi Cele (Full Name)

As the *GM: Infrastructure Services (Jobholder)*

PERIOD OF AGREEMENT: 1 July 2021 to 30 June 2022

Following completion of this form, it must be forwarded to the Section:
Human Resource Development.

Signatures: Employee:  Date: *05.7.2021* Supervisor:  Date: *06/07/21*



MUNICIPALITY:	MSUNDUZI MUNICIPALITY
NAME:	MR BRENDEN SIVPARSAD
JOB TITLE:	GENERAL MANAGER: INFRASTRUCTURE SERVICES
SUPERVISOR	CITY MANAGER
UNIT	INFRASTRUCTURE SERVICES
COMPONENT:	INFRASTRUCTURE SERVICES

PURPOSE: To enable the Supervisor and the employee to identify skills development requirements and as a result agree on the steps taken to address those developmental gaps

1. What are the competencies required for this job (refer to competency profile of job description)?

2. What competencies from the above list, does the job holder already possess?

3. What then are the competency gaps? (If the job holder possesses all the necessary competencies, complete No's 5 and 6.)

4. Actions/Training interventions to address the gaps/needs



5. Indicate the competencies required for future career progression/development

6. Actions/Training interventions to address future progression

7. Comments/Remarks of the Incumbent

8. Comments/Remarks of the supervisor

IMPACT ASSESSMENT

Impact of Development on work (After 3 – 6 Months)	
Employee	Supervisor/Manager

INDIVIDUAL ANNUAL PERFORMANCE AGREEMENT FOR THE 2021/2022 FINANCIAL YEAR



AGREED UPON:

Signature: *[Handwritten Signature]*
Supervisor: _____
Date: 06/07/21

Signature: *[Handwritten Signature]*
Incumbent: LMV Cele
Date: 05-07-2021

Date of next review: _____



ANNEXURE D

**MSUNDUZI MUNICIPALITY
PERFORMANCE WORKPLAN**

CITY OF CHOICE



**PIETERMARITZBURG
M S U N D U Z I**

EMPLOYEE NUMBER:	08554230
SURNAME & INITIALS:	CELE, VM
DESIGNATION:	GENERAL MANAGER
COMPONENT:	INFRASTRUCTURE SERVICES
UNIT:	INFRASTRUCTURE SERVICES
MANAGEMENT LEVEL:	LEVEL 2
OCCUPATIONAL CLASSIFICATION:	SENIOR MANAGEMENT – SECTION 56
LOCATION:	HEAD OFFICE – CITY HALL

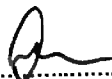

This performance workplan has been agreed between the parties hereunder and shall be revised and assessed during the 1st Quarter (Orally), 2nd Quarter (Written), 3rd Quarter (Orally) and Annual Quarter (Written)

Signatures (WE AGREE WITH THE CONTENTS OF THIS PERFORMANCE WORKPLAN)

EMPLOYEE: _____ 

DATE: _____
SUPERVISOR: _____

DATE: _____



Signatures: Employee: _____  Date: 5.7.21 Supervisor: _____  Date: 06/07/21

INDIVIDUAL ANNUAL PERFORMANCE AGREEMENT FOR THE 2021/2022 FINANCIAL YEAR



NAME: MR VUSUMUZI CELE
 DESIGNATION: GENERAL MANAGER: INFRASTRUCTURE SERVICES
 WARD: 01 - 04

INDEX	REFERENCE	SOBIP REFERENCE	NATIONAL KEY AREA	PROGRAMME	PROJECT	PROJECT PHASE	REPORTING CYCLE	BASELINE / STATUS Quo	ANNUAL TARGET / OUTPUT	PERFORMANCE MEASURE	QUARTER 1	QUARTER 2	QUARTER 3	ANNUAL
B	B1	RPI 03	NKPA 2 - BASIC SERVICE DELIVERY	Improved access to basic services	Number of households with access to potable (drinkable) water	Implementation	N/A	97,57% of households with access to potable (drinking water)	Percentage of households with access to basic level of water by the 30th of June 2022 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of water. (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of water by the 31st of December 2021 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of water by the 31st of March 2022 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of water by the 30th of June 2022 (Number of planned connections vs number of completed connections)	
B	B1	RPI 04	NKPA 2 - BASIC SERVICE DELIVERY	Improved access to basic services	Number of households with access to sanitation	Implementation	N/A	54,7% of households with access to sanitation in 2018/2019 (May 2019)	Percentage of households with access to basic level of sanitation by the 30th of June 2022 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of sanitation. (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of sanitation by the 30th of September 2021 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of sanitation by the 31st of December 2021 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of sanitation by the 31st of March 2022 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of sanitation by the 30th of June 2022 (Number of planned connections vs number of completed connections)
B	B1	RPI 05	NKPA 2 - BASIC SERVICE DELIVERY	Improved access to basic services	Number of households with access to electricity	Implementation	N/A	7409+ households with access to electricity in 2018/2019	100% of new electricity connections completed by the 30th of June 2021 (Application based)	% of new electricity connections completed (Application based)	Percentage of households with access to basic level of Electricity in the Maunduzi and Eskom areas by the 30th of September 2021 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of Electricity in the Maunduzi and Eskom areas by the 31st of December 2021 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of Electricity in the Maunduzi and Eskom areas by the 31st of March 2022 (Number of planned connections vs number of completed connections)	Percentage of households with access to basic level of Electricity in the Maunduzi and Eskom areas by the 30th of June 2022 (Number of planned connections vs number of completed connections)
B	B1	W&S 01	NKPA 2 - BASIC SERVICE DELIVERY	Sanitation	MIGZA-MIDBLOCK SEWER ERADICATION	Implementation	N/A	5 km of new sewer pipeline installed in Ward 15 by the 30th of June 2021	6 km (completion) of new sewer pipeline installed in Ward 15	6 km (completion) of new sewer pipeline	6 km (completion) of new sewer pipeline installed in Ward 15 by the 30th September 2021. (Number of planned connections vs number of completed connections)	N/A	N/A	6 km (completion) of new sewer pipeline installed in Ward 15 by the 30th September 2021. (Number of planned connections vs number of completed connections)
B	B1	W&S 02	NKPA 2 - BASIC SERVICE DELIVERY	Sanitation	MIGZA-MIDBLOCK SEWER ERADICATION	Implementation	N/A	N/A	0.5km of new sewer pipeline installed in Ward 15	km of new sewer pipeline	N/A	Procurement Period (Tender Documentation Complete) by 31st December 2021	Site Establishment in Ward 15 complete by 31st March 2022	0.5km of new sewer pipeline installed in Ward 15 by 31st May 2022
B	B1	W&S 03	NKPA 2 - BASIC SERVICE DELIVERY	Water	MIGZA-MIDBLOCK WATER ERADICATION	Implementation	N/A	4km of new water pipeline constructed in Ward 19 by 30th June 2021	0.6km of new water pipeline installed in Ward 19 by 31st May 2022	km of new water pipeline installed in Ward 19.	N/A	Procurement Period (Tender Documentation Complete) by 31st December 2021	Site Establishment in Ward 19 complete by 31st March 2022	0.6km of new water pipeline installed in Ward 19 by 31st May 2022

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 Maunduzi Municipality, 2021 2022








B	B1	W&S 04	NKPA 2 - BASIC SERVICE DELIVERY	Sanitation	MIGZA:ELUM OF CONSERV TANKS:SEWER	Implementation	N/A	3.8 km of new sewer pipeline installed in Ward 21 by June 2021.	4.4 km (completion) of new sewer pipeline installed in Ward 21 by the 30th September 2021.	Km of new sewer pipeline installed in Ward 11	4.4 km (completion) of new sewer pipeline installed in Ward 21 by the 30th September 2021.	N/A	N/A	4.4 km (completion) of new sewer pipeline installed in Ward 21 by the 30th September 2021.
B	B1	W&S 05	NKPA 2 - BASIC SERVICE DELIVERY	Sanitation	SEWER PIPELINE	Implementation	N/A	N/A	0.5km of new sewer pipeline installed in Ward 21 by 31st May 2022.	Km of new sewer pipeline installed in Ward 16	N/A	Procurement Period (Tender Documentation Completed) by 31st December 2021	Site Establishment in Ward 21 complete by 31st March 2022	N/A
B	B1	W&S 06	NKPA 2 - BASIC SERVICE DELIVERY	Sanitation	MIGZZ:EDENDALE - SEWER RETICULATION - Ward 16	Implementation	N/A	3.5 km of new sewer pipeline installed in Ward 16 by the 30th of June 2021	8.9 km of new sewer pipeline installed in Ward 16 by the 30th of June 2022.	Km of new sewer pipeline installed in Ward 13 & 18 cumulatively	5.1 km of new sewer pipeline installed in Ward 16 by the 30th September 2021.	6.1 km of new sewer pipeline installed in Ward 16 by the 31st December 2021	6.9 km of new sewer pipeline installed in Ward 16 by the 31st March 2022	8.9 km of new sewer pipeline installed in Ward 16 by the 30th June 2022
B	B1	W&S 07	NKPA 2 - BASIC SERVICE DELIVERY	Sanitation	MIGZZ:SLANGSPRUIT AMBLETON SANITATION SYSTEM	Implementation	N/A	3.4 km of new sewer pipeline installed in Ward 13 & 18 cumulatively by the 30th of June 2021	2.5 km (Completion) of new sewer pipeline installed in Ward 18 by 31st June 2022	Km of new sewer pipeline installed in Ward 21	1.5 km of new sewer pipeline installed in Ward 18 by 30th September 2021	1.9 km of new sewer pipeline installed in Ward 18 by 31st December 2021	2.25 km of new sewer pipeline installed in Ward 18 by 31st March 2022	2.5 km (Completion) of new sewer pipeline installed in Ward 18 by 31st June 2022
B	B2	W&S 08	NKPA 2 - BASIC SERVICE DELIVERY	WATER	MIG - REDUCTION OF NON REVENUE WATER	Implementation	N/A	Total Water Losses reduced to 29% based on the International Water Association Balance in Wards 1 to 38 (in total) by the 30th of June 2022	Total Water Losses reduced to 29% based on the International Water Association Balance by the 30th of September 2021	% Total Water Losses reduced on the International Water Association Balance in Wards 1 to 38 (in total) by the 30th of June 2022	Total Water Losses reduced to 31.3% based on International Water Association Balance by the 30th of September 2021	Total Water Losses reduced to 32.5% based on International Water Association Balance by the 31st of December 2021	Total Water Losses reduced to 31.5% based on International Water Association Balance by the 31st of March 2022	Total Water Losses reduced to 29% based on the International Water Association Balance (in total) by the 30th of June 2022
B	B1	W&S 09	NKPA 2 - BASIC SERVICE DELIVERY	Water	MIGZA:COPEVILLE RESERVOIR	Implementation	N/A	0.3km of new water pipeline installed in Ward 29/30 by 30th June 2021	2.6km of new water pipeline installed in Ward 29/30 and completion of first lift for reservoir walls by 30th June 2022.	Km of new water pipeline installed in Ward 29/30 and completion of first lift for reservoir walls.	1km of new water pipeline installed in Ward 29/30 by 30th September 2021	1.6km of new water pipeline installed in Ward 29/30 by 31st December 2022	2.1km of new water pipeline installed in Ward 29/30 and Commencement of reservoir base by 31st March 2022.	2.6km of new water pipeline installed in Ward 29/30 and completion of first lift for reservoir walls by 30th June 2022.
B	B1	W&S 10	NKPA 2 - BASIC SERVICE DELIVERY	Sanitation	MIGZZ:VUINDLELA HOUSEHOLD SANITATION - Ward 10 (Phase 2)	Implementation	N/A	1.7 km of new sewer pipeline installed in Ward 11 by the 30th of June 2021.	4 km of new sewer pipeline installed in Ward 11 by 31st June 2022	Km of new sewer pipeline installed in Ward 15	2.1 km of new sewer pipeline installed in Ward 11 by 30th September 2021	2.6 km of new sewer pipeline installed in Ward 11 by 31st December 2021	3 km of new sewer pipeline installed in Ward 11 by 31st March 2022	4 km of new sewer pipeline installed in Ward 11 by 31st June 2022
B	B1	W&S 11	NKPA 2 - BASIC SERVICE DELIVERY	Water	MWIG - BASIC WATER SUPPLY	Implementation	N/A	0.6km of new water pipeline installed by 30th June 2021	6km of new water pipeline installed in Ward 3 & 6 cumulatively by 30th June 2022	Km of new water pipeline installed in Ward 3 & 6 cumulatively.	2.6km of new water pipeline installed in Ward 3 & 6 cumulatively by 30th September 2021	4.5km of new water pipeline installed in Ward 3 & 6 cumulatively by 31st December 2021	6km of new water pipeline installed in Ward 3 & 6 cumulatively by 31st March 2022	6km of new water pipeline installed in Ward 3 & 6 cumulatively by 30th June 2022
B	B1	W&S 12	NKPA 2 - BASIC SERVICE DELIVERY	Water	WSIGZI:VUINDLELA PHASE 3 (Planning & Design)	Implementation	N/A	N/A	0.1km of new water pipeline installed in Ward 5 by 31st May 2022	Km of new water pipeline installed in Ward 5	N/A	Detail design report complete and submitted by 30th November 2021	N/A	Installation of 0.1km of new water pipeline installed in Ward 5 by 31st May 2022
B	B1	W&S 13	NKPA 2 - BASIC SERVICE DELIVERY	Sanitation	WSIGZI:ERADICATION OF GREATER MSUNDUZI SANITATION PROJECT VIP TOILETS	Implementation	N/A	N/A	1050 x VIP toilets installed in Wards 1-12 by 30th June 2022	Number of VIP toilets installed in Wards 1-12 by 30th June 2022	Procurement of 1050 VIP topstructures by 30th September 2021	Installation of 1050 VIP toilets by 31st December 2021	N/A	Installation of 1050 VIP toilets by 31st December 2021

Signature:  Date: 06/07/21
 Supervisor:  Date: 06/07/21

B	B2	ELEC 01	NKPA 2 - BASIC SERVICE DELIVERY	Faulty / Defective Meter Replacement	Faulty / Defective Meter Replacement	Implementation	N/A	R95,00	100% of faulty / defective electricity meters replaced as per technical exception table by the 30th of June 2022	% of faulty / defective electricity meters replaced	100% of faulty / defective electricity meters replaced as per technical exception table by the 30th of September 2021.	100% of faulty / defective electricity meters replaced as per technical exception table by the 31st of March 2022.	100% of faulty / defective electricity meters replaced as per technical exception table by the 30th of June 2022.
B	B1	ELEC 02	NKPA 2 - BASIC SERVICE DELIVERY	High Masts Lights Installation	20 x high masts lights erected and commissioned by the 30th of June 2022.	Implementation	N/A	20 High Masts Lights	Generate Purchase Order for the purchase of high mast lights by the 30th of September 2021.	Number of high masts lights erected and commissioned.	Appointment of Service Provider, Generate Purchase Order and construction of concrete foundations	Commencement of delivery of 20 x high masts and commencement of erection of high mast lights by the 31st of March 2022.	20 x high masts lights erected and commissioned by the 30th of June 2022.
B	B2	ELEC 03	NKPA 2 - BASIC SERVICE DELIVERY	NETWORK REHABILITATION PLAN	104 x 11kV equipment purchased and delivered by the 30th of June 2022	Implementation	N/A	76 x 11kV equipment purchased and delivered by the 30th of June 2022	Generate Purchase Order for the purchase of 11kV equipment by the 30th of September 2021.	Number of 11kV	Delivery of 10 x 11kV Capital Equipment by the 31st of December 2021.	Delivery of 65 x 11kV Capital Equipment by the 31st of March 2021	104 x 11kV equipment purchased and delivered by the 30th of June 2022
B	B2	ELEC 04	NKPA 2 - BASIC SERVICE DELIVERY	HILTON NETWORK UPGRADE	3 x 26MVA Circuit with 630MM 1/Cable (12KM) tested and commissioned by the 30th of June 2022	Implementation	N/A	2x 13 MVA (12KM) Circuit with 95MM 3/C Cable	Delivery of 1/c 33kv cables and generate purchase order by the 30th of September 2021.	Number tested and commissioned	Trenching and excavations in progress by the 31st of December 2021.	Delivery of 11kV cables & Cable laying in progress by the 31st of March 2022.	3 x 26MVA Circuit with 630MM 1/C Cable (12KM) tested and commissioned by the 30th of June 2022
B	B2	ELEC 05	NKPA 2 - BASIC SERVICE DELIVERY	NETWORK 1	UPGRADE OF MASON'S PRIMARY SUBSTATION & LAYING OF APPROXIMATELY 26KM OF 630MM 1/C CABLES	Implementation	N/A	NIL	N/A	Date upgrade completed	Appointment of a service provider for construction and site establishment by the 31st December 2021.	Construction work in progress by the 31st of March 2022.	Upgrade of Mason's Primary Substation & laying of approximately 26 km of 630mm 1/c cables Phase 1 by the 30th of June 2022.
B	B3	ELEC 06	NKPA 2 - BASIC SERVICE DELIVERY- INEP	ELECTRIFICATION OF SWEETWATERS RURAL SETTLEMENTS-INFILLS	ELECTRIFICATION OF SWEETWATERS RURAL SETTLEMENTS-INFILLS	Implementation	N/A	550	Receive materials and commence construction work by the 30th of September 2021.	Number of Connections	40 x service connections achieved by the 31st of December 2021.	N/A	65 x service connections achieved by the 30th of June 2022.
B	B3	ELEC 07	NKPA 2 - BASIC SERVICE DELIVERY- INEP	ELECTRIFICATION OF JIKA JOE CRU'S PHASE 1 ELECTRIFICATION	ELECTRIFICATION OF JIKA JOE CRU'S PHASE 1 ELECTRIFICATION	Implementation	N/A	800	Receive materials and commence construction work by the 30th of September 2021.	Number of Connections	50 x service connections achieved by the 31st of December 2021.	200 x service connections achieved by the 31st of March 2022.	250 x service connections achieved by the 30th of June 2022.
B	B3	ELEC 08	NKPA 2 - BASIC SERVICE DELIVERY- INEP	ELECTRIFICATION OF RURAL AREAS, FORMAL AND INFORMAL SETTLEMENTS	ELECTRIFICATION OF RURAL AREAS, FORMAL AND INFORMAL SETTLEMENTS	Implementation	N/A	1162	Receive materials and commence construction work by the 30th of September 2021.	Number of Connections	50 x service connections achieved by the 31st of December 2021.	300 x service connections achieved by the 31st of March 2022.	52 x service connections achieved by the 30th of June 2022.
B	B3	ELEC 09	NKPA 2 - BASIC SERVICE DELIVERY- INEP	ELECTRIFICATION OF RURAL AREAS, FORMAL AND INFORMAL SETTLEMENTS	ELECTRIFICATION OF RURAL AREAS, FORMAL AND INFORMAL SETTLEMENTS	Implementation	N/A	NIL	Receive materials and commence construction work by the 30th of September 2021.	Number of Connections	50 x service connections achieved by the 31st of December 2021.	138 x service connections achieved by the 31st of March 2022.	138 x service connections achieved by the 30th of June 2022.
B	B3	ELEC 10	NKPA 2 - BASIC SERVICE DELIVERY- INEP	ELECTRIFICATION OF RURAL AREAS, FORMAL AND INFORMAL SETTLEMENTS	ELECTRIFICATION OF RURAL AREAS, FORMAL AND INFORMAL SETTLEMENTS	Implementation	N/A	NIL	Re-allocating bridge financing to human settlements completed by 30th September 2021	Number of Connections	N/A	N/A	N/A

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B	B3	ELEC 11	NKPA 2 - BASIC SERVICE DELIVERY	ELECTRIFICATION OF	Implementation	N/A	750	250 x HOUSE SERVICE CONNECTIONS TO BE ACHIEVED BY THE 30th of June 2022	Number of Connections	Receive materials and commence construction work by the 30th of September 2021.	50 x service connections achieved by the 31st of December 2021	200 x service connections achieved by the 31st of March 2022.	250 x service connections achieved by the 30th of June 2022.
B	B1	R&T 01	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS EDU-DAMBUZA MI INTO BLACK SWD UPG TOP	MIG22:UPGR GRV RD-	Planning	Gravel Roads	Completed detailed design report of Dambuza Main Road 22 by 30th September 2021.	Detailed design report of Dambuza Main Road 22.	Completed detailed design Dambuza Main Road 22 by 30th September 2021.	N/A	N/A	Completed detailed design Dambuza Main Road 22 by 30th September 2021.
B	B1	R&T 02	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS EDU-DAMBUZA MI INTO BLACK SWD UPG TOP	MIG21:UPGR GRV	Implementation	Gravel Roads	Construction of 1.35 km road D31138 in Vullindie Ward 4 from gravel to black top asphalt with associated stormwater completed by the 31 June 2022	km of road constructed in Vullindie Ward 4 from gravel to black top asphalt with associated stormwater drainage.	N/A	Provide provisional appointment letter to contractor by 31 December 2021.	Commence with Earthworks by the 31 March 2022	Construction of 1.35 km road D31138 in Vullindie Ward 4 from gravel to black top asphalt with associated stormwater completed by the 31 June 2022
B	B1	R&T 03	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS EDU-DAMBUZA MI INTO BLACK SWD UPG TOP	MIG21:UPGR GRV	Implementation	Gravel Roads	Construction of 1.5 km road in Vullindie Ward 6 from gravel to concrete and asphalt surface with kerb & channel and associated stormwater, by 30 June 2022	km road constructed in Vullindie Ward 6 from gravel to concrete and asphalt surface with kerb & channel and associated stormwater.	Complete road bed preparation complete by 30 September 2021	Construction of stormwater culverts by 30 December 2021	Complete sub-base layer and commence with kerb and channel by 30 March 2022	Construction of 1.5 km road in Vullindie Ward 6 from gravel to concrete and asphalt surface with kerb & channel and associated stormwater, by 30 June 2022
B	B1	R&T 04	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS EDU-DAMBUZA MI INTO BLACK SWD UPG TOP	MIG21:UPGR GRV	Implementation	Gravel Roads	Construction of 1.7 km road in Vullindie Ward 8 from gravel to concrete and asphalt surface with kerb & channel and associated stormwater by 30 June 2022	km road constructed in Vullindie Ward 8 from gravel to concrete and asphalt surface with kerb & channel and associated stormwater.	Complete road bed preparation complete by 30 September 2021	Construction of stormwater culverts by 30 December 2021	Complete sub-base layer and commence with kerb and channel by 30 March 2022	Construction of 1.7 km road in Vullindie Ward 8 from gravel to concrete and asphalt surface with kerb & channel and associated stormwater by 30 June 2022
B	B1	R&T 05	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS EDU-DAMBUZA MI INTO BLACK SWD UPG TOP	MIG22:UPGR RD IN	Implementation	Gravel Roads	Construction of 2.1 km length of road in Peace Valley III Ward 26, from gravel to black top asphalt with associated stormwater BY 31 January 2022.	km of road constructed in Peace Valley III Ward 26, from gravel to black top asphalt with associated stormwater.	Complete side walks, kerb & channelling by 30 September 2021	Complete Asphalt works by 31 December 2021	N/A	km road construction in Peace Valley Ward 26 from gravel to black top asphalt with associated stormwater by January 2022. Construction of 2.1 km length of road in Peace Valley III Ward 26, from gravel to black top asphalt with associated stormwater by 31 November 2021
B	B1	R&T 06	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS EDU-DAMBUZA MI INTO BLACK SWD UPG TOP	MIG: Rehabilitation of	Implementation	Gravel Roads	Construction of 200m of Mabane Causeway in Vullindie ward 2 completed by the 30 November 2021	m of Mabane Causeway constructed in Vullindie ward 2.	Completion of layerworks by the 31 September 2021	N/A	N/A	Construction of 200m of Mabane Causeway in Vullindie ward 2 completed by the 30 November 2021

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B	B1	R&T 07	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADIN G OF ROADS INTO BLACK TOP	MIG-Z1:UPGR GRV ROADS-VULINDLELA- WARD 3	Planning	N/A	Gravel Roads	Completed detailed design Baleni Road Ward 3 by 30th Dec 2021 and 1.2 road bed preparation by 30 June 2022.	Detailed Design Report of Baleni Road and km of road constructed.	Commence with feasibility study by 30 Sept 2021.	Complete detailed design by 30 December 2021.	Tender close and commence with evaluation by 30 March 2022.	Completed detailed design Baleni Road Ward 3 by 30th Dec 2021 and 1.2 road bed preparation by 30 June 2022.
B	B1	R&T 08	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADIN G OF ROADS INTO BLACK TOP	MIG-Z3:UPGRADING OF GRAVEL ROADS - EDN- Roads in Unit 14/ WARD 18	Implementation	N/A	Gravel Roads	Construction of 1.5 km road Mkhize Road in Edendale Unit 14/ Ward 18 from gravel to concrete surface with associated stormwater completed by 30 April 2022	km of Mkhize Road constructed in Edendale Unit 14/ Ward 18 from gravel to concrete surface with associated stormwater	Commence with layerworks by the 30 Sept 2021.	Completion of stormwater by 31 December 2021.	Commence with concrete surfacing by the 31 March 2022	Construction of 1.5 km road Mkhize Road in Edendale Unit 14/ Ward 18 from gravel to concrete surface with associated stormwater completed by 30 April 2022
B	B1	R&T 09	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADIN G OF ROADS INTO BLACK TOP	MIG-Z2:UPGRADE OF GRAVEL ROADS - INTO BLACK WILLOWFOUNTAIN	Implementation	N/A	Gravel Roads	Construction of 0.50 km of Makhathini road in Willowfountain from gravel to concrete surface with associated stormwater completed by the 30 June 2022	km of Makhathini road in Willowfountain constructed from gravel to concrete surface with associated stormwater	N/A	Provide provisional appointment letter to contractor by 31 December 2021.	Commence with Earthworks by the 31 March 2022	Complete Layerworks for Construction of 0.50 km of Makhathini road in Willowfountain from gravel to concrete surface with associated stormwater completed by the 30 June 2022
B	B1	R&T 10	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADIN G OF ROADS INTO BLACK TOP	MIG-Z1:UPGR GRV ROADS-VUL-WARD 1	Implementation	N/A	Gravel Roads	Construction of 1 km Mbambo Road in Vulindlela Ward 1 from gravel to surface road with associated stormwater by 31 September 2021. Final Detail Design of 1.0 km of gravel road for Vulindlela Ward 1 Khumalo Road completed by the 30 April 2022.	km Mbambo Road constructed in Vulindlela Ward 1 from gravel to surface road with associated stormwater by 31 September 2021. Final Detail Design of 1.0 km of gravel road for Vulindlela Ward 1 Khumalo Road.	Complete construction 1km gravel road to surface of Mbambo road in Vulindlela Ward 1 with associated stormwater by 30 September 2021	Commence with feasibility studies by the 30 December 2021	Complete detailed design by the 30 March 2022	Construction of 1 km Mbambo Road in Vulindlela Ward 1 from gravel to surface road with associated stormwater by 31 September 2021. Final Detail Design of 1.0 km of gravel road for Vulindlela Ward 1 Khumalo Road completed by the 30 April 2022.
B	B1	R&T 11	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADIN G OF ROADS INTO BLACK TOP	MIG-Z2: UPGR GRV RD- GEORGETOWN / ESIGODINI	Implementation	N/A	Gravel Roads	Complete Detailed design and construction of 0.6km of Mission Road in Ward 12 from Gravel to Black top with associated v-drains by the 30 June 2022.	Complete Detailed design and km of Mission Road constructed in Ward 12 from Gravel to Black top with associated v-drains.	BSC report submitted by 31 September 2021.	SOM processes completing by 31 December 2021.	Commencing with Layerworks by the 31 March 2021.	Complete Detailed design and construction of 0.6km of Mission Road in Ward 12 from Gravel to Black top with associated v-drains by the 30 June 2022
B	B1	R&T 12	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADIN G OF ROADS INTO BLACK TOP	MIG-Z1:UPGR GRV ROADS-VULINDLELA- WARD 7	Implementation	N/A	Gravel Roads	Construction of 3.2 km road in Vulindlela Ward 7 from gravel to base layer and kerb & channel completed by 31st June 2022	km road in Vulindlela Ward 7 constructed from gravel to base layer and kerb & channel.	Commence with road bed preparation by 30 September 2021	Complete road sub-grade and commence with stormwater culvert by 30 December 2021	Commence with sub-base layer by 30 March 2022	Construction of 3.2 km road in Vulindlela Ward 7 from gravel to base layer and kerb & channel complete by 31st June 2022

Signature:  Date: 26/07/21

Siboniso Siboniso
Supervisor

Date: 26/07/21
Maunduzi Municipality 2021 2022

B	B1	R&T 13	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS INTO BLACK TOP	MIG-22:UPGR GRV RD-GREATER EDN-CALUZA	Implementation	N/A	Gravel Roads	Construction of 0.695km road from gravel to concrete road with drainage and surfacing in Ward 20, by 31 September 2021.	km road constructed in Ward 20 from gravel to concrete road with drainage and surfacing.	Practical Completion and completion of Snags by 31 Sept. 2021	N/A	N/A	Complete 0.695km Concrete road with drainage and surfacing by 30 September 2021
B	B1	R&T 14	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS INTO BLACK TOP	MIG-21:UPGR GRV ROADS-VUINDLELA-WARD 39	Implementation	N/A	Gravel Roads	Construction of 1 km length of Masoyi Road from gravel to asphalt surface with associated stormwater by 31 August 2021.	km of Masoyi Road constructed in Vullindlela Ward 39, from gravel to asphalt surface with associated stormwater.	N/A	N/A	N/A	Construction of 1 km length of Masoyi Road in Vullindlela Ward 39, from gravel to asphalt surface with associated stormwater by 31 August 2021.
B	B1	R&T 15	NKPA 2 - BASIC SERVICE DELIVERY	UPGRADING OF ROADS INTO BLACK TOP	CNL - ROAD REHABILITATION - PMS	Implementation	N/A	Deteriorated Road Infrastructure	22000m2 of surfaced roads rehabilitated (asphalt overlay, slurry seal, crack sealing and diluted immulsion) by the 31st of May 2022	m2 of surfaced roads rehabilitated (asphalt overlay, slurry seal, crack sealing and diluted immulsion)	2750m2 of surfaced roads rehabilitated (asphalt overlay, slurry seal, crack sealing and diluted immulsion) by the 31st of June 2022	11000m2 of surfaced roads rehabilitated (asphalt overlay, slurry seal, crack sealing and diluted immulsion) by the 31st of June 2022	19250m2 of surfaced roads rehabilitated (asphalt overlay, slurry seal, crack sealing and diluted immulsion) by the 31st of June 2022	22000m2 of surfaced roads rehabilitated (asphalt overlay, slurry seal, crack sealing and diluted immulsion) by the 31st of May 2022
B	B2	R&T 16	NKPA 2 - BASIC SERVICE DELIVERY	IRPTN	Infrastructure Implementation	Implementation	N/A	70% (layerworks and earthworks)	30% of Work Package 2 completed (Construction of earthworks, layerworks, surfacing and ancillary works for road widening in Moses Mabhidia Road between km 6.5 to km 7.5), by 30 November 2021	% of construction work completed	20% of the project completed by the 30 September 2021. (Layerworks, earthworks and ancillary works)	N/A	N/A	30% of Work Package 2 completed (Construction of earthworks, layerworks, surfacing and ancillary works for road widening in Moses Mabhidia Road between km 6.5 to km 7.5), by 30 November 2021
B	B2	R&T 17	NKPA 2 - BASIC SERVICE DELIVERY	IRPTN	Infrastructure Implementation	Implementation	N/A	90% (layerworks and earthworks)	10% of Work Package 3 completed. (Construction of earthworks, layerworks, surfacing and ancillary works for road widening in Moses Mabhidia Road between km 7.5 to km 8.8) by the 30 June 2022	% of construction work completed	N/A	N/A	N/A	10% of Work Package 3 completed. (Construction of earthworks, layerworks, surfacing and ancillary works for road widening in Moses Mabhidia Road between km 7.5 to km 8.8) by the 30 June 2022
B	B2	R&T 18	NKPA 2 - BASIC SERVICE DELIVERY	ROAD SAFETY	Construction of 40 traffic calming measures	Implementation	N/A	Unsafe class 4 to 6 roads	40 x traffic calming measures installed in various sites as per approved traffic calming implementation schedule by 30 June 2021	Traffic calming measures installed in various sites as per approved traffic calming implementation schedule.	10 x traffic calming measure installed in various sites as per approved traffic calming implementation schedule by 31 September 2021	25 x traffic calming measure installed in various sites as per approved traffic calming implementation schedule by 31 December 2021	40x traffic calming measure installed in various sites as per approved traffic calming implementation schedule 31. march 2022	40x traffic calming measure installed in various sites as per approved traffic calming implementation schedule 31. march 2022
B	B2	R&T 19	NKPA 2 - BASIC SERVICE DELIVERY	NEW ROAD LINKS	Eastern Ring Road Final detailed design	Planning	N/A	Lack of new roads to cater for the growth of the City	Finalised Detailed design for Eastern Ring Road by 31 December 2021	Detailed design for Eastern Ring Road.	Commence with detail design by 30 September 2021	N/A	N/A	Finalised Detailed design for Eastern Ring Road by 31 December 2021

Signature: Employee:  Date: 6/12/2021 Supervisor:  Date: 08/07/21 Msunduzi Municipality, 2021 2022

B	R&T 20	NKPA 2 - BASIC SERVICE DELIVERY	STREAMS PROTECTION	Upgrade of stream/bank protection in Zone 4	Planning	N/A	Stream erosion affecting residential properties	30% of the stream canalisation/bank protection completed by 30 June 2022	% of the stream canalisation/bank protection completed.	Obtain Approval of appointment of consultant by the 31 September 2021.	Appoint service provider by 31 October 2021.	Prelim Design Completed by the 31 March 2022	Application to Environmental for EIA/WULA
B	R&T 21	NKPA 2 - BASIC SERVICE DELIVERY	PURCHASING	Purchase of one new road marking machine	Purchasing	N/A	Old road markings machines	2 x new road marking paint spray machines by 30 June 2022	number of machines purchased	N/A	Appoint service provider by 31 October 2021.	2 x new road marking paint spray machine delivered by 30 March 2022	2 x new road marking paint spray machine delivered by 30 March 2022
B	R&T 22	NKPA 2 - BASIC SERVICE DELIVERY	PURCHASING	Purchase of steel containers for toilets	Purchasing	N/A	Lack of ablution facilities in taxi ranks (Queen, Pine and Upper Church Street)	Purchased 3 steel containers for 3 taxi ranks, by 30 December 2021	Date steel containers purchased	Appoint Service Provider from Contract SS 72 and complete site handover by the 31 August 2021	Purchased 3 steel containers for 3 taxi ranks by the 31 December 2021.	N/A	Purchased 3 steel containers for toilets for 3 taxi ranks by the 31 December 2021.
B	R&T 23	NKPA 2 - BASIC SERVICE DELIVERY	PURCHASING	Purchase of new computers for Roads and Drainage staff	Purchasing	N/A	Old computers	Purchase order for 17 x laptops created and sent to ICT by the 31 September 2021.	number of laptops purchased	Purchase order for 17 laptops created and sent to ICT by the 31 September 2021	N/A	N/A	Purchase order for 17 laptops created and sent to ICT by the 31 September 2021
B	R&T 24	NKPA 2 - BASIC SERVICE DELIVERY	PURCHASING	Purchase of new computers for Roads and Transportation staff	Purchasing	N/A	Old computers	Purchase order for 2 x laptops created and sent to ICT by the 31st of September 2021	Number of laptops purchased	Purchase order for 2 x laptops created and sent to ICT By the 31 September 2021	N/A	N/A	Purchase order for 2 laptops created and sent to ICT by the 31 September 2021
B	R&T 25	NKPA 2 - BASIC SERVICE DELIVERY	PURCHASING	Purchase of new computers Software for Roads and Transportation Staff	Purchasing	N/A	Old Outdated Software	SIDRA software purchased and installed by the 30th of June 2022		N/A	Installation of SIDRA Software and licenses by 30 December 2021	N/A	Purchased of the SIDRA software and installation by the 30 January 2022
B	R&T 26	NKPA 2 - BASIC SERVICE DELIVERY	PURCHASING	Renovation to Building for Roads and Drainage Standby Rooms at the Doull Road Depot	Purchasing	N/A	Upgrading of Facility to provide allocation to Roads and Drainage staff	Design and modify the existing laboratory building to new staff standby rooms using the Annual Supplies and Services Contract 72 of 2019 completed by the 30 May 2022.	Date of new design and modification of existing laboratory building to new staff standby rooms completed.	Obtain authority from Expenditure and Bid Specification Committees to proceed with the project	Progress Meeting and Monitoring progress and valuation of work on site	Measure and valuation for progress payment to contractor	Design and modify the existing laboratory building to new staff standby rooms using the Annual Supplies and Services Contract 72 of 2019 completed by the 30 May 2022.
B	PMO 01	NKPA 2 - BASIC SERVICE DELIVERY	PUBLIC FACILITY CONSTRUCTION	MIG23:WARD 34 MADIBA COMMUNITY HALL	Implementation	N/A	NEW	Construction of Madiba community hall in Ward 4 by the 30th of June 2022.	Date Construction completed	Site establishment and excavations of Madiba Community hall ward 34	Commencement of foundation level of Madiba Community hall ward 34	Construction of Brickwork phase complete	Completion of Community hall
B	PMO 02	NKPA 2 - BASIC SERVICE DELIVERY	PUBLIC FACILITY CONSTRUCTION	COMMUNITY HALL	Implementation	N/A	NEW	Foundations of ward 8 Community hall by the 30th of June 2022	Date Construction completed	N/A	N/A	N/A	Construction of foundations of ward 8 Community hall
B	PMO 03	NKPA 2 - BASIC SERVICE DELIVERY	PUBLIC FACILITY CONSTRUCTION	COMMUNITY HALL	Implementation	N/A	NEW	Appointment of Contractor for Ward 24 Community hall by the 30th of June 2022	Date Contractor Appointed	N/A	Tender Advert for Contractor of Ward 24 Community hall	Bid Evaluation Committee evaluation process of for Ward 24 Community hall	Appointment of Contractor for Ward 24 Community hall
B	PMO 04	NKPA 2 - BASIC SERVICE DELIVERY	PUBLIC FACILITY CONSTRUCTION	MIG - WARD 38 COMMUNITY HALL	Implementation	N/A	NEW	Complete the brickworks for Thembalihle Community Hall in ward 38 by 30 June 2022	Date of Completion	N/A	Appointment of Contractor to commence with foundation level for Thembalihle Community Hall in ward 38 by the 31 December 2021	Construction of foundation level for Thembalihle Community Hall in ward 38 completed by the 31 March 2022	Complete the brickworks for Thembalihle Community Hall in ward 38 by 30 June 2022

Signature:  Date: 2022/06/10 Supervisor: W. Mafico Date: 06/10/21 Maunduzi Municipality 2021 2022



B	B1	PMO 05	NKPA 2 – BASIC SERVICE DELIVERY	PUBLIC FACILITY CONSTRUCTION	COMMUNITY HALL WARD 5	Implementation	N/A	NEW	Roof Construction completed for ward 5 community hall by the 30th of June 2022	Date Construction completed	N/A	Commencement of Bulk earthworks of Community hall ward 5	Commencement of Construction of brickwork for community hall ward 5	Roof Construction completed for ward 5 community hall by the 30th of June 2022
B	B2	PMO 06	NKPA 2 – BASIC SERVICE DELIVERY	PUBLIC FACILITY CONSTRUCTION	MIG/25: WARD 7 COMMUNITY HALL	Implementation	N/A	NEW	Appointment of contractor and Site establishment of Mafunze Community hall ward 7 by the 30th of June 2022	Date Contractor Appointed	N/A	Bid Evaluation Committee Report for Mafunze Community hall Ward 7	Site establishment for Mafunze Community hall ward 7	Commencement of foundations level for Mafunze community hall ward 7



Signature: Employee: Date: 5.6.2022
 Supervisor: Date: 06/07/21 Msunduzi Municipality, 2021 2022

NAME: MR VUSUMIZI CELE DESIGNATION: GENERAL MANAGER: INFRASTRUCTURE SERVICES
 WORKPLAN 2: FINANCIAL VIABILITY & FINANCIAL MANAGEMENT


INDEX	IIP REFERENCE	SOIIP REFERENCE	NATIONAL KEY AREA	PROGRAMME	PROJECT	PROJECT PHASE	REPORTING CYCLE	STATUS QUO / RISK / ISSUE /	ANNUAL TARGET / OUTPUT	PERFORMANCE MEASURE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	ANNUAL
D		PMO 07	NKPA 4 - MUNICIPAL FINANCIAL VIABILITY	Project Management support	Monthly project monitoring reports for MIG and OGF budget	Monitoring	Monthly	12 x Monthly reports on Expenditure (MIG/ OGF Budget) submitted by the 15th of every month to General Manager: Infrastructure Services in the 21/22 FY	12 x Monthly reports on Expenditure (MIG/ OGF Budget) submitted by the 15th of every month to General Manager: Infrastructure Services by the 15th June 2022	Number of Monthly reports	3x Monthly reports on Expenditure (MIG/ OGF Budget) submitted by the 15th of every month to General Manager: Infrastructure Services by the 15th September 2021	6 x Monthly reports on Expenditure (MIG/ OGF Budget) submitted by the 15th of every month to General Manager: Infrastructure Services by the 15th December 2021	9 x Monthly reports on Expenditure (MIG/ OGF Budget) submitted by the 15th of every month to General Manager: Infrastructure Services by the 15th March 2022	12 x Monthly reports on Expenditure (MIG/ OGF Budget) submitted by the 15th of every month to General Manager: Infrastructure Services by the 15th June 2022	
D		PMO 08	NKPA 4 - MUNICIPAL FINANCIAL VIABILITY	Project Management support	Project Management support	Monitoring	Monthly	12 x Minutes of monthly progress meetings held with project managers within business units on expenditure (MIG/OGF) in the 21/22 FY	12 x monthly progress meetings held once a month with project managers to discuss (MIG Budget) by the 30th of June 2022	Number of monthly progress meetings held once a month with project managers to discuss (MIG Budget)	3 x monthly progress meetings held once a month with project managers to discuss (MIG Budget) by the 30th of September 2021	6 x monthly progress meetings held once a month with project managers to discuss (MIG Budget) by the 31st December 2021	9 x monthly progress meetings held once a month with project managers to discuss (MIG Budget) by the 31st March 2022	12 x monthly progress meetings held once a month with project managers to discuss (MIG Budget) 30th June 2022	
D		PMO 09	NKPA 4 - MUNICIPAL FINANCIAL VIABILITY	Project Management support	Administration Support and reporting to MIG (Provincial) and reporting to OGF/EPWP	Monitoring	Monthly	12 x Monthly DORA reports for EPWP accurately prepared and submitted to the City Manager by the 15th of every month in the 21/22 FY	12 x Monthly DORA reports for EPWP accurately prepared and submitted to the City Manager by the 15th of every month by the 30th of June 2022	Number of Monthly DORA reports for EPWP accurately prepared and submitted to the City Manager by the 15th of every month	3 x Monthly DORA reports for EPWP accurately prepared and submitted to the City Manager by the 15th of every month by the 15th of June 2022	6 x Monthly DORA reports for EPWP accurately prepared and submitted to the City Manager by the 15th of every month by the 15th of April 2022	9 x Monthly DORA reports for EPWP accurately prepared and submitted to the City Manager by the 15th of every month by the 15th of April 2022	12 x Monthly DORA reports for EPWP accurately prepared and submitted to the City Manager by the 15th of every month by the 15th of April 2022	
D		PMO 10	NKPA 4 - MUNICIPAL FINANCIAL VIABILITY	Project Management support	Monthly programme / project monitoring reports for COGTA	Monitoring	Monthly	12 x Monthly Expenditure and Revenue (E&R) reports verified & submitted by 15th of every month to COGTA in the 21/22 FY	12 x Monthly Expenditure and Revenue (E&R) reports verified & submitted by the 15th of COGTA by the 15th of every month	Number of Monthly report	3 x Monthly Expenditure and Revenue (E&R) reports verified & submitted by 15th of every month to COGTA by the 15th of March	6 x Monthly Expenditure and Revenue (E&R) reports verified & submitted by 15th of every month to COGTA by the 15th of March	9 x Monthly Expenditure and Revenue (E&R) reports verified & submitted by 15th of every month to COGTA by the 15th of March	12 x Monthly Expenditure and Revenue (E&R) reports verified & submitted by 15th of every month to COGTA by the 15th of March	
D		PMO 11	NKPA 4 - MUNICIPAL FINANCIAL VIABILITY	Project Management support	Notes to the annual financial statements for MIG	Monitoring	Monthly	12 x Notes to the Annual financial statements compiled and submitted to the Budget & Treasury Business unit by the 15th of every month	12 x Notes to the Annual financial statements compiled and submitted to the Budget & Treasury Business unit by the 15th of every month	Number and Date of Notes to the Annual financial statements compiled and submitted to the Budget & Treasury Business unit by the 15th of every month	3 x Notes to the Annual financial statements compiled and submitted to the Budget & Treasury Business unit by the 15th of every month	6 x Notes to the Annual financial statements compiled and submitted to the Budget & Treasury Business unit by the 15th of every month	9 x Notes to the Annual financial statements compiled and submitted to the Budget & Treasury Business unit by the 15th of every month	12 x Notes to the Annual financial statements compiled and submitted to the Budget & Treasury Business unit by the 15th of every month	

Signature:  Date: 06/07/21
 Supervisor:  Date: 06/07/21
 Maunduzi Municipality 2021 2022

MSUNDUZI MUNICIPALITY

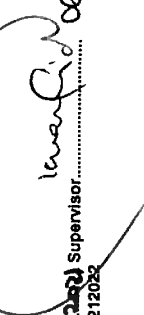
DESIGNATION: GENERAL MANAGER: INFRASTRUCTURE SERVICES
WEIGHT (%): 10%

INDEX	IDP REFERENCE	SOBIP REFERENCE	NATIONAL KEY PERFORMANCE AREA	PROGRAMME	PROJECT	PROJECT PHASE	REPORTING CYCLE	BASELINE / STATUS (Y/N)	ANNUAL TARGET / OUTPUT	PERFORMANCE MEASURE	QUARTER 1	QUARTER 2	QUARTER 3	ANNUAL
A	A2	MW 01	NKPA 1 - MUNICIPAL TRANSFORMATION N & ORGANIZATIONAL DEVELOPMENT	Enhance Infrastructure services processes	Average turnaround time on repairs (in days)	Implementation	N/A	30 days turnaround time not achieved	30 days turnaround time in the 21/22 FY achieved on council vehicles repairs completed by the 30th of June 2022 (Number of vehicles received vs number of vehicles serviced)	turnaround time	30 days turnaround time in the 20/21 FY achieved on council vehicles repairs completed by the 31st of December 2021 (Number of vehicles received vs number of vehicles serviced)	30 days turnaround time in the 20/21 FY achieved on council vehicles repairs completed by the 31st of March 2022 (Number of vehicles received vs number of vehicles serviced)	30 days turnaround time in the 20/21 FY achieved on council vehicles repairs completed by the 31st of March 2022 (Number of vehicles received vs number of vehicles serviced)	30 days turnaround time in the 20/21 FY achieved on council vehicles repairs completed by the 30th of June 2022 (Number of vehicles received vs number of vehicles serviced)
A	A2	MW 02	NKPA 1 - MUNICIPAL TRANSFORMATION N & ORGANIZATIONAL DEVELOPMENT	Enhance Infrastructure services processes	Average turnaround time on repairs (in days)	Implementation	N/A	30 days turnaround time not achieved	1 day turnaround time in the 21/22 FY achieved on council vehicle services completed by the 30th of June 2022 (Number of vehicles received vs number of vehicles serviced)	turnaround time	30 days turnaround time in the 20/21 FY achieved on council vehicles repairs completed by the 31st of December 2021 (Number of vehicles received vs number of vehicles serviced)	30 days turnaround time in the 20/21 FY achieved on council vehicles repairs completed by the 31st of March 2022 (Number of vehicles received vs number of vehicles serviced)	30 days turnaround time in the 20/21 FY achieved on council vehicles repairs completed by the 31st of March 2022 (Number of vehicles received vs number of vehicles serviced)	30 days turnaround time in the 20/21 FY achieved on council vehicles repairs completed by the 30th of June 2022 (Number of vehicles received vs number of vehicles serviced)
A	A2	MW 03	NKPA 1 - MUNICIPAL TRANSFORMATION N & ORGANIZATIONAL DEVELOPMENT	Enhance Infrastructure services processes	Average turnaround time on repairs (in days)	Implementation	N/A	NIL	60 days turnaround time in the 21/22 FY achieved on council plant repairs completed by the 30th of June 2022 (Plant vehicles received vs Plant vehicles serviced)	turnaround time	60 days turnaround time in the 21/22 FY achieved on council plant repairs completed by the 31st of December 2021 (Plant vehicles received vs Plant vehicles serviced)	60 days turnaround time in the 21/22 FY achieved on council plant repairs completed by the 31st of March 2022 (Plant vehicles received vs Plant vehicles serviced)	60 days turnaround time in the 21/22 FY achieved on council plant repairs completed by the 31st of March 2022 (Plant vehicles received vs Plant vehicles serviced)	60 days turnaround time in the 21/22 FY achieved on council plant repairs completed by the 30th of June 2022 (Plant vehicles received vs Plant vehicles serviced)
A	A2	MW 04	NKPA 1 - MUNICIPAL TRANSFORMATION N & ORGANIZATIONAL DEVELOPMENT	Enhance Infrastructure services processes	Average turnaround time on repairs (in days)	Implementation	N/A	NIL	1 day turnaround time in the 21/22 FY achieved on council plant services completed by the 30th of June 2022 (Plant vehicles received vs Plant vehicles serviced)	turnaround time	1 day turnaround time in the 20/21 FY achieved on council plant repairs completed by the 31st of December 2021 (Plant vehicles received vs Plant vehicles serviced)	1 day turnaround time in the 20/21 FY achieved on council plant repairs completed by the 31st of March 2022 (Plant vehicles received vs Plant vehicles serviced)	1 day turnaround time in the 20/21 FY achieved on council plant repairs completed by the 31st of March 2022 (Plant vehicles received vs Plant vehicles serviced)	1 day turnaround time in the 21/22 FY achieved on council plant services completed by the 30th of June 2022 (Plant vehicles received vs Plant vehicles serviced)


 Date: 5.6.2022
 Supervisor:

Date: 06/07/21
 Maunduzi Municipality 2021 2022


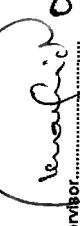
D	D1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Monitoring and Reporting	Implementation of the Financial Recovery Plan	Monthly	100% Implementation of the Financial recovery plan as per Council Approved Financial Recovery plan for the respective units within	% Implementation of the Financial recovery plan as per Council Approved Financial Recovery plan for the respective units within your control	100% Implementation of the 2021/2022 FY Workplace Skills Plan (Business unit specific items) by the 30th of June 2022	100% Implementation of the 2021/2022 FY Workplace Skills Plan (Business unit specific items) by the 31st of December 2021	100% Implementation of the 2021/2022 FY Workplace Skills Plan (Business unit specific items) by the 31st of March 2022	100% Implementation of the Financial recovery plan as per Council Approved Financial Recovery plan for the respective units
A	A3	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Monitoring and Reporting	Workplace Skills plan	Monthly	100% Implementation of the 2021/2022 FY Workplace Skills Plan (Business unit specific items) by the 30th of June 2022	% Implementation of the 2020/2021 FY Workplace Skills Plan (Business unit specific items)	100% Implementation of the 2021/2022 FY Workplace Skills Plan (Business unit specific items) by the 30th of September 2021	100% Implementation of the 2021/2022 FY Workplace Skills Plan (Business unit specific items) by the 31st of December 2021	100% Implementation of the 2021/2022 FY Workplace Skills Plan (Business unit specific items) by the 31st of March 2022	100% Implementation of the Financial recovery plan as per Council Approved Financial Recovery plan for the respective units
E	E1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Increasing Institutional capacity	Consequence management - abuse of council vehicles	Monthly	100% Implementation of Consequence management for all staff breaching Councils Management policy as per notifications received via EW COP by the 30th of June 2022	% Implementation of Consequence management for all staff breaching Councils Management policy as per notifications received via EW COP	100% Implementation of Consequence management for all staff breaching Councils Approved Fleet Management policy as per notifications received via EW COP by the 30th of September 2021	100% Implementation of Consequence management for all staff breaching Councils Approved Fleet Management policy as per notifications received via EW COP by the 31st of December 2021	100% Implementation of Consequence management for all staff breaching Councils Approved Fleet Management policy as per notifications received via EW COP by the 31st of March 2022	100% Implementation of Consequence management for all staff breaching Councils Approved Fleet Management policy as per notifications received via EW COP by the 30th of June 2022
A	A3	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Monitoring and Reporting	Submission of Portfolios of Evidence to Internal Audit	Ad hoc	100% Submission of the Portfolio of Evidence for the Business units specific information reported on in the Annual Performance Report 20/21 FY to Internal Audit for Audit purposes by the 10th of August 2021	% Submission of the Portfolio of Evidence for the Business units specific information reported on in the Annual Performance Report 20/21 FY to Internal Audit for Audit purposes	100% Submission of the Portfolio of Evidence for the Business units specific information reported on in the Annual Performance Report 20/21 FY to Internal Audit for Audit purposes by the 10th of August 2021	N/A	N/A	N/A
A	A3	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Monitoring and Reporting	Submission of Portfolios of Evidence to the AG	Ad hoc	100% Submission of the Portfolio of Evidence for the Business units specific information reported on in the Annual Performance Report 20/21 FY to the Auditor General for Audit purposes as per stipulated timeframes and requests	% Submission of the Portfolio of Evidence for the Business units specific information reported on in the Annual Performance Report 20/21 FY to the Auditor General for Audit purposes as per stipulated timeframes and requests	100% Submission of the Portfolio of Evidence for the Business units specific information reported on in the Annual Performance Report 20/21 FY to the Auditor General for Audit purposes as per stipulated timeframes and requests	100% Submission of the Portfolio of Evidence for the Business units specific information reported on in the Annual Performance Report 20/21 FY to the Auditor General for Audit purposes as per stipulated timeframes and requests	100% Submission of the Portfolio of Evidence for the Business units specific information reported on in the Annual Performance Report 20/21 FY to the Auditor General for Audit purposes as per stipulated timeframes and requests	N/A

Signatures Employee Date 5.6.2023 Supervisor
 Date Msunduzi Municipality 2021/2022

 16/06/2023


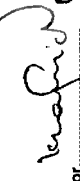
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	AG findings	Response to AG queries	N/A	100% Submission of Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 30th of June 2022	% Submission of Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool	100% Submission of Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 30th of September 2021	100% Submission of Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 31st of December 2021	100% Submission of Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 31st of March 2022	100% Submission of Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 30th of June 2022
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	AG findings - POE submissions	Response to AG queries	N/A	100% Submission of Portfolios of Evidence in Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 30th of June 2022	% Submission of Portfolios of Evidence in Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool	100% Submission of Portfolios of Evidence in Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 30th of September 2021	100% Submission of Portfolios of Evidence in Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 31st of December 2021	100% Submission of Portfolios of Evidence in Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 31st of March 2022	100% Submission of Portfolios of Evidence in Responses to the Auditor General Queries within specified timeframes as per the AG Queries Tracking tool by the 30th of June 2022
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	AG findings - Queries resolved	Response to AG queries	N/A	100% of Auditor General Queries resolved within specified timeframes as per the AG Queries Tracking tool by the 30th of June 2022	% of Auditor General Queries resolved within specified timeframes as per the AG Queries Tracking tool	100% of Auditor General Queries resolved within specified timeframes as per the AG Queries Tracking tool by the 30th of September 2021	100% of Auditor General Queries resolved within specified timeframes as per the AG Queries Tracking tool by the 31st of December 2021	100% of Auditor General Queries resolved within specified timeframes as per the AG Queries Tracking tool by the 31st of March 2022	100% of Auditor General Queries resolved within specified timeframes as per the AG Queries Tracking tool by the 30th of June 2022
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Internal Audit findings	Response to IA queries	N/A	100% Submission of Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 30th of June 2022	% Submission of Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool	100% Submission of Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 30th of September 2021	100% Submission of Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 31st of December 2021	100% Submission of Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 31st of March 2021	100% Submission of Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 30th of June 2021
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Internal Audit findings - POE submissions	Response to IA queries	N/A	100% Submission of Portfolios of Evidence in Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 30th of June 2022	% Submission of Portfolios of Evidence in Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool	100% Submission of Portfolios of Evidence in Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 30th of September 2021	100% Submission of Portfolios of Evidence in Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 31st of December 2021	100% Submission of Portfolios of Evidence in Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 31st of March 2021	100% Submission of Portfolios of Evidence in Responses to Internal Audit Queries within specified timeframes as per the Internal Audit Tracking tool by the 30th of June 2021

Signatures Employee  Date 5.12.2022 Supervisor  Date 06/07/21
 Date Msunduzi Municipality 2021/2022


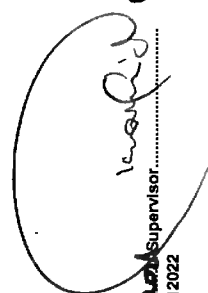
	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 2 - BASIC SERVICE DELIVERY	Monitoring and Reporting	Back to Basics (B2B) quarterly submissions - National COGTA	N/A	12 x Monthly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 30th of June 2022	Number of Monthly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA	3 x Monthly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 30th of September 2021	6 x Monthly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 31st of December 2021	9 x Monthly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 31st of March 2022	12 x Monthly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 30th of June 2022
B	B1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Monitoring and Reporting	Back to Basics (B2B) quarterly submissions - National COGTA	N/A	12 x Monthly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 30th of June 2022	Number of Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA	1 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 30th of September 2021	2 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 31st of December 2021	3 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 31st of March 2022	4 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to National COGTA by the 30th of June 2022
B	B1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Monitoring and Reporting	Back to Basics (B2B) quarterly submissions - KZN COGTA	N/A	4 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to KZN COGTA by the 30th of June 2022	Number of Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to KZN COGTA	1 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to KZN COGTA by the 30th of September 2021	2 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to KZN COGTA by the 31st of December 2021	3 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to KZN COGTA by the 31st of March 2022	4 x Quarterly B2B submissions prepared and submitted as per stipulated timeframes to the OC, P & KM unit for onwards transmission to KZN COGTA by the 30th of June 2022
D	D3	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Monitoring and Reporting	Legislative Compliance Checklist (MFMA Schedule of deadlines) monthly reports	Monthly	12 x Monthly progress reports on the Legislative Compliance Checklist (MFMA Schedule of deadlines) submitted to the Budget & Treasury Unit as per stipulated deadlines for onwards transmission to SMC/OMC by the 30th of June 2022	Number of Monthly progress reports on the Legislative Compliance Checklist (MFMA Schedule of deadlines) submitted to the Budget & Treasury Unit as per stipulated deadlines for onwards transmission to SMC/OMC	3 x Monthly progress reports on the Legislative Compliance Checklist (MFMA Schedule of deadlines) submitted to the Budget & Treasury Unit as per stipulated deadlines for onwards transmission to SMC/OMC by the 30th of September 2021	6 x Monthly progress reports on the Legislative Compliance Checklist (MFMA Schedule of deadlines) submitted to the Budget & Treasury Unit as per stipulated deadlines for onwards transmission to SMC/OMC by the 31st of December 2021	9 x Monthly progress reports on the Legislative Compliance Checklist (MFMA Schedule of deadlines) submitted to the Budget & Treasury Unit as per stipulated deadlines for onwards transmission to SMC/OMC by the 31st of March 2022	12 x Monthly progress reports on the Legislative Compliance Checklist (MFMA Schedule of deadlines) submitted to the Budget & Treasury Unit as per stipulated deadlines for onwards transmission to SMC/OMC by the 30th of June 2022
A	A3	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	Assessments	Performance Assessments	NIL	Quarterly Performance Assessments conducted as per the approved PMS Framework 21/22 FY by the 30th of June 2022	Number of Quarterly Performance Assessments conducted as per the approved PMS Framework 21/22 FY	Q4 / Annual 20/21 FY report	Quarterly Performance Assessments conducted as per the approved PMS Framework 21/22 FY by the 31st of December 2021	Quarterly Performance Assessments conducted as per the approved PMS Framework 21/22 FY by the 31st of March 2022	Quarterly Performance Assessments conducted as per the approved PMS Framework 21/22 FY by the 30th of June 2022

Signatures Employee:  Date: 5.6.2022
 Supervisor:  Date: 06/07/21
 Maunduzi Municipality 2021/2022

A	A2	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Planning and Agreements	Signed Mid-year Revised Performance Agreement 20/21 FY	Signed Mid-year Revised Performance Agreement 19/20 FY	Date Submission of a signed mid-year revised performance agreement for the 21/22 FY as per stipulated timeframes by the OC, P & KM unit completed by the 28th of February 2022	N/A	N/A	Submission of a signed mid-year revised performance agreement for the 21/22 FY as per stipulated timeframes by the OC, P & KM unit completed by the 28th of February 2022	N/A
E	E1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 5 - GOOD GOVERNANCE & PUBLIC PARTICIPATION	Monitoring and Reporting	Monthly Sectional Meetings (Branch, Staff & Manco) as per City Managers Minute dated 24th of June 2020	N/A	Number of Monthly Sectional Meetings (Branch, Staff & Manco) conducted	3 x Monthly Sectional Meetings (Branch, Staff & Manco) conducted by the 30th of September 2021	6 x Monthly Sectional Meetings (Branch, Staff & Manco) conducted by the 31st of December 2021	9 x Monthly Sectional Meetings (Branch, Staff & Manco) conducted by the 31st of March 2022	12 x Monthly Sectional Meetings (Branch, Staff & Manco) conducted by the 30th of June 2022
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Monitoring and Reporting	POE submission for Monthly Sectional Meetings (Branch, Staff & Manco) as per City Managers Minute dated 24th of June	N/A	Number of Monthly Sectional Meetings (Branch, Staff & Manco) (minutes & registers) submitted to the Strategic Planning & Operational Committees	3 x Monthly Sectional Meetings (Branch, Staff & Manco) Portfolio's of Evidence (minutes & registers) submitted to the Strategic Planning & Operational Committees by the 30th of September 2021	6 x Monthly Sectional Meetings (Branch, Staff & Manco) Portfolio's of Evidence (minutes & registers) submitted to the Strategic Planning & Operational Committees by the 31st of December 2021	9 x Monthly Sectional Meetings (Branch, Staff & Manco) Portfolio's of Evidence (minutes & registers) submitted to the Strategic Planning & Operational Committees by the 31st of March 2022	12 x Monthly Sectional Meetings (Branch, Staff & Manco) Portfolio's of Evidence (minutes & registers) submitted to the Strategic Planning & Operational Committees by the 30th of June 2022
F	F1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 6 - CROSS CUTTING	Monitoring and Reporting	SDBIP / Operational Plan 20/21 FY Monthly submissions	Monthly & Quarterly	Number of SDBIP / Operational Plan 21/22 FY monthly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 30th of June 2022	2 x SDBIP / Operational Plan 21/22 FY monthly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 30th of September 2021	4 x SDBIP / Operational Plan 21/22 FY monthly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 31st of December 2021	6 x SDBIP / Operational Plan 21/22 FY monthly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 31st of March 2022	8 x SDBIP / Operational Plan 21/22 FY monthly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 30th of June 2022
F	F1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 6 - CROSS CUTTING	Monitoring and Reporting	SDBIP / Operational Plan 20/21 FY Quarterly submissions	Monthly & Quarterly	Number of SDBIP / Operational Plan 21/22 FY quarterly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 30th of June 2022	1 x SDBIP / Operational Plan 21/22 FY quarterly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 30th of September 2021	2 x SDBIP / Operational Plan 21/22 FY quarterly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 31st of December 2021	3 x SDBIP / Operational Plan 21/22 FY quarterly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 31st of March 2022	4 x SDBIP / Operational Plan 21/22 FY quarterly reports prepared and submitted to the OC, P & KM unit as per stipulated timeframes for onwards transmission to Council Committees by the 30th of June 2022

Signatures Employee:  Date: 5.6.2022
 Supervisor:  Date: 06/07/21

NAME: MR VUSUMUZI CELE WORKPLAN 4: COMPLIANCE		MSUNDUZI MUNICIPALITY DESIGNATION: GENERAL MANAGER: INFRASTRUCTURE SERVICES WEIGHT (%): 10%									
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Planning and Submission	IDP	N/A	Submission towards Development of the Municipal IDP 22/23 FY as per stipulated timeframes by the IDP unit completed by the 31st of March 2022	Date Submission towards Development of the Municipal IDP 22/23 FY as per stipulated timeframes by the IDP unit completed	N/A	Submission towards Development of the Draft Municipal IDP 22/23 FY as per stipulated timeframes by the IDP unit completed by the 31st of March 2022	Submission towards Development of the Municipal IDP 22/23 FY as per stipulated timeframes by the IDP unit completed by the 31st of March 2022
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Planning and Submission	SDBIP & OP	N/A	Submission towards Development of the Municipal SDBIP 22/23 FY as per stipulated timeframes by the OC, P & KM unit completed by the 15th of June 2022	Date Submission towards Development of the Municipal SDBIP 22/23 FY as per stipulated timeframes by the OC, P & KM unit completed	N/A	N/A	Submission towards Development of the Municipal SDBIP 22/23 FY as per stipulated timeframes by the OC, P & KM unit completed by the 15th of June 2022
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Planning and Submission	Budget	N/A	Submission towards Development of the Municipal Budget 22/23 FY as per stipulated timeframes by the Budget & Treasury unit completed by the 30th of June 2022	Date Submission towards Development of the Municipal Budget 22/23 FY as per stipulated timeframes by the Budget & Treasury unit completed	N/A	Submission towards Development of the Draft Municipal Budget 22/23 FY as per stipulated timeframes by the Budget & Treasury unit completed by the 31st of March 2022	Submission towards Development of the Municipal Budget 22/23 FY as per stipulated timeframes by the Budget & Treasury unit completed by the 30th of June 2022
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Planning and Submission	Annual Performance Report 19 20 FY	N/A	Submission towards Development of the Municipal Annual Performance Report 20/21 FY as per stipulated timeframes by the OC, P & KM unit completed by the 31st of July 2021	Date Submission towards Development of the Municipal Annual Performance Report 20/21 FY as per stipulated timeframes by the OC, P & KM unit completed	N/A	Submission towards Development of the Municipal Annual Performance Report 20/21 FY as per stipulated timeframes by the OC, P & KM unit completed by the 31st of July 2021	N/A
A	A1	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Planning and Submission	Annual Report: 19 20 FY	N/A	Submission towards Development of the Municipal Annual Report 20/21 FY as per stipulated timeframes by the OC, P & KM unit completed by the 15th of January 2022	Date Submission towards Development of the Municipal Annual Report 20/21 FY as per stipulated timeframes by the OC, P & KM unit completed	N/A	Submission towards Development of the Municipal Annual Report 20/21 FY as per stipulated timeframes by the OC, P & KM unit completed by the 15th of January 2022	N/A
A	A2	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Planning and Agreements	Signed Performance Agreement 20/21 FY	Signed Performance Agreement 19/20 In place	Submission of a signed performance agreement for the 21/22 FY as per stipulated timeframes by the OC, P & KM unit completed by the 10th of August 2021	Date Submission of a signed performance agreement for the 21/22 FY as per stipulated timeframes by the OC, P & KM unit completed	N/A	Submission of a signed performance agreement for the 21/22 FY as per stipulated timeframes by the OC, P & KM unit completed by the 10th of August 2021	N/A

Signatures Employee:  Date: 05/07/21
 Supervisor:  Date: 05/07/21
 Msunduzi Municipality 2021/2022

MSUNDUZI MUNICIPALITY

NAME: MR. VUSUMIZI CELE

DESIGNATION: GENERAL MANAGER: INFRASTRUCTURE SERVICES

WORKPLAN 4: COMPLIANCE WEIGHT (%): 10%

A	A3	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Service Providers	Assessment of service providers	Bi- Annually	100% Submission of all requested information (Template & POE) to the OC, P & KM unit within stipulated time frames required for the Performance Assessment of Service Providers by the 10th of January 2022	% Submission of all requested information (Template & POE) to the OC, P & KM unit within stipulated time frames required for the Performance Assessment of Service Providers	100% Submission of all requested information (Template & POE) to the OC, P & KM unit within stipulated time frames required for the Performance Assessment of Service Providers by the 30th of July 2021	N/A	100% Submission of all requested information (Template & POE) to the OC, P & KM unit within stipulated time frames required for the Performance Assessment of Service Providers by the 10th of January 2021	N/A
A	A3	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 1 - MUNICIPAL TRANSFORMATION & ORGANIZATIONAL DEVELOPMENT	Monitoring and Reporting	Ad hoc performance reports	Ad hoc	100% submission of completed ad hoc performance reports and portfolios of evidence as requested by Sector Departments / Stakeholders by the 30th of June 2022	% submission of completed ad hoc performance reports and portfolios of evidence as requested by Sector Departments / Stakeholders	100% submission of completed ad hoc performance reports and portfolios of evidence as requested by Sector Departments / Stakeholders by the 30th of September 2021	100% submission of completed ad hoc performance reports and portfolios of evidence as requested by Sector Departments / Stakeholders by the 31st of December 2021	100% submission of completed ad hoc performance reports and portfolios of evidence as requested by Sector Departments / Stakeholders by the 30th of June 2022	100% submission of completed ad hoc performance reports and portfolios of evidence as requested by Sector Departments / Stakeholders by the 30th of June 2022
C	C2	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 3 - LOCAL ECONOMIC DEVELOPMENT	Increasing institutional capacity	LED Initiatives	N/A	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 30th of June 2022	% Implementation of Business Unit specific initiatives (EPWP, CWP)	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 30th of September 2021	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 31st of December 2021	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 30th of June 2022	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 30th of June 2022
C	C2	1 - BUILDING A CAPABLE & DEVELOPMENTAL MUNICIPALITY	NKPA 3 - LOCAL ECONOMIC DEVELOPMENT	Increasing institutional capacity	LED Initiatives	N/A	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 30th of June 2022	% Implementation of Business Unit specific initiatives (EPWP, CWP)	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 30th of September 2021	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 31st of December 2021	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 30th of June 2022	100% Implementation of all Business Unit specific LED Initiatives (EPWP, CWP) by the 30th of June 2022

Signatures Employee Date *S. L. 06/07/21* Supervisor.....
 Date Msunduzi Municipality 2021/2022